



HRMS™
HUMAN CAPITAL OPERATING SYSTEM

HR AND PAYROLL · A SAMPLE-DATA PREVIEW

A payroll total should come with an *explanation*.

People, time and pay review, with the history behind each result.

PAY

PAYSLIP EXAMPLE

Basic pay	₹ 52,000
Travel	₹ 2,400
Tax	- ₹ 6,100

NET PAY

₹ 48,300

RULE · 1 APR

PAY RULE

v1 **v2**

TIME

STAFF



Why it changed

New rule from 1 April

✓ Checked and signed

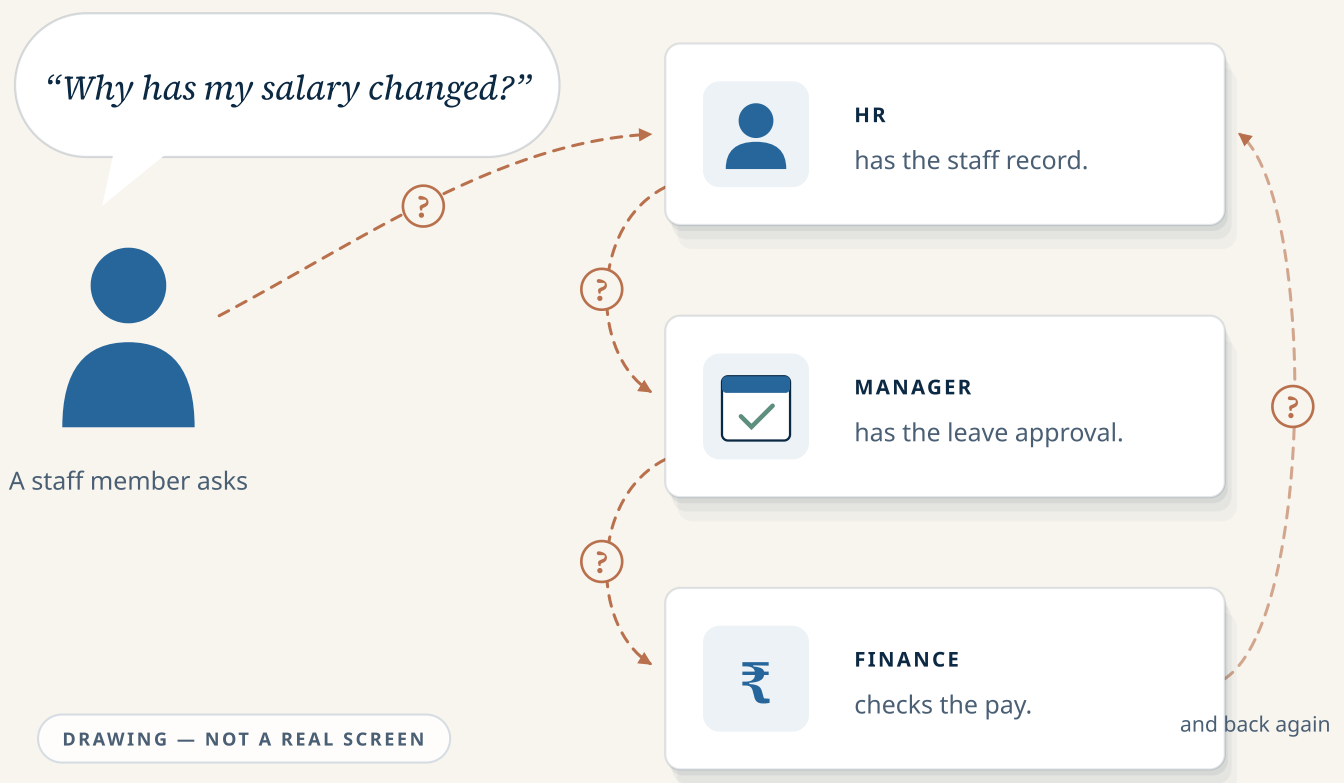
ARTWORK — NOT A REAL SCREEN OR REAL DATA

START WITH THE WORK YOU KNOW →

SOUND FAMILIAR?

“Why has my salary changed?” should have a **clear answer**.

HR has the staff record. A manager has the leave approval. Finance checks the pay. When these sit apart, one simple question moves between many people.



One question, three places to look. A simple drawing, not measured data.

01 Pay results are hard to explain.

02 Staff and time records are spread out.

The missing link is the steps around the number. →

WHAT IT COSTS

The final number is only part of the work.

One pay question may need the time sheet, a pay change, a staff update and the right rule, all together. Rebuilding that story makes checking harder. It can shake trust in careful work.

**EXAMPLE DRAWING — NOT REAL DATA**

The number on top. The work beneath it. A simple drawing; we did not measure the cost.

01

Doing it again

The story is pieced together by hand, each time.

02

Unclear next steps

No one is sure who should look next.

03

Harder review

Checking gets harder, and trust can slip.

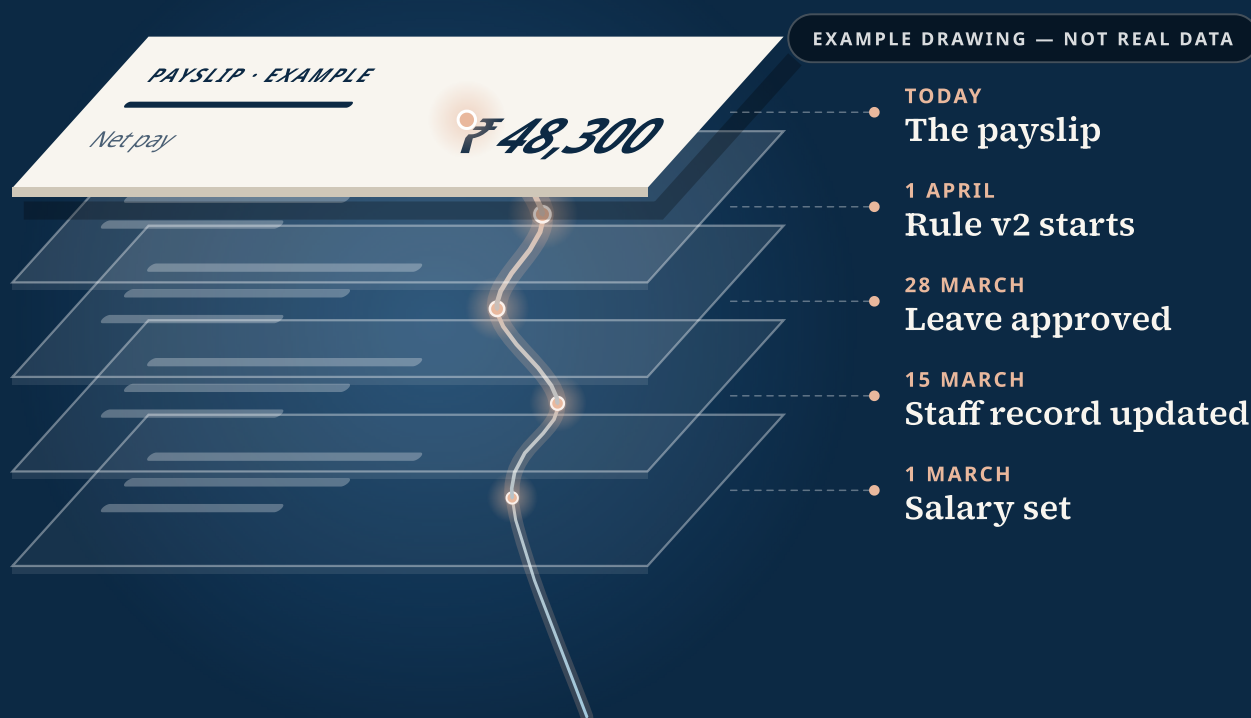


A more joined-up way starts here. →

MEET HRMS

HR and pay work, with a trail that explains it.

HRMS puts staff details, leave, attendance, HR tasks, pay review and letters in one place. It keeps the story behind each change. That means the records, rules and review steps behind a result.



Each change is kept, with its date, beneath the payslip. The thread links them.

WHAT IT IS

One place for HR and pay review, with the history kept.

WHAT IT SHOWS

The records, rules and review steps behind a pay result.

NOT PROMISED YET

Real payroll use. Expert checks must come first.

SAMPLE DATA ONLY

Try it with sample data only. Before real use, sign-in safety and the pay rules still need expert checks. Do not upload real staff or salary details to the demo.

See how it works in four steps. →

HOW IT WORKS

A clear order. A clear next step.

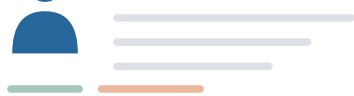
Four steps, in the same order every time. Each one leaves a record you can come back to.



EXAMPLE DRAWING — NOT REAL DATA



STAFF 01



RULE CHANGE

v1 → **v2** From 1 April
Waiting for sign-off

PAY RUN · APRIL

Gross	₹ 52,000
Net	₹ 48,300

In review

HISTORY CHECK



Rule v2 used for this result

PARTLY READY

Before real use, sign-in safety and the pay rules still need expert checks. Use sample data to try it.

Now see the work each step holds. →

WHAT IT COVERS

Everyday HR work. A clearer review path.

Start with the main steps. Extra tools matter when they fit the job your team needs done.

People

Time

Pay

ONE REVIEW PATH

People

Staff life from joining to leaving. Who reports to whom. Joining steps and notices.

Time

Leave rules and balances. Attendance, and fixing missed or wrong entries.

Pay

Salary parts, inputs and changes. Pay review in clear stages.

Also: alerts, admin settings and reports. Check how each one works, and how ready it is, in the walkthrough.

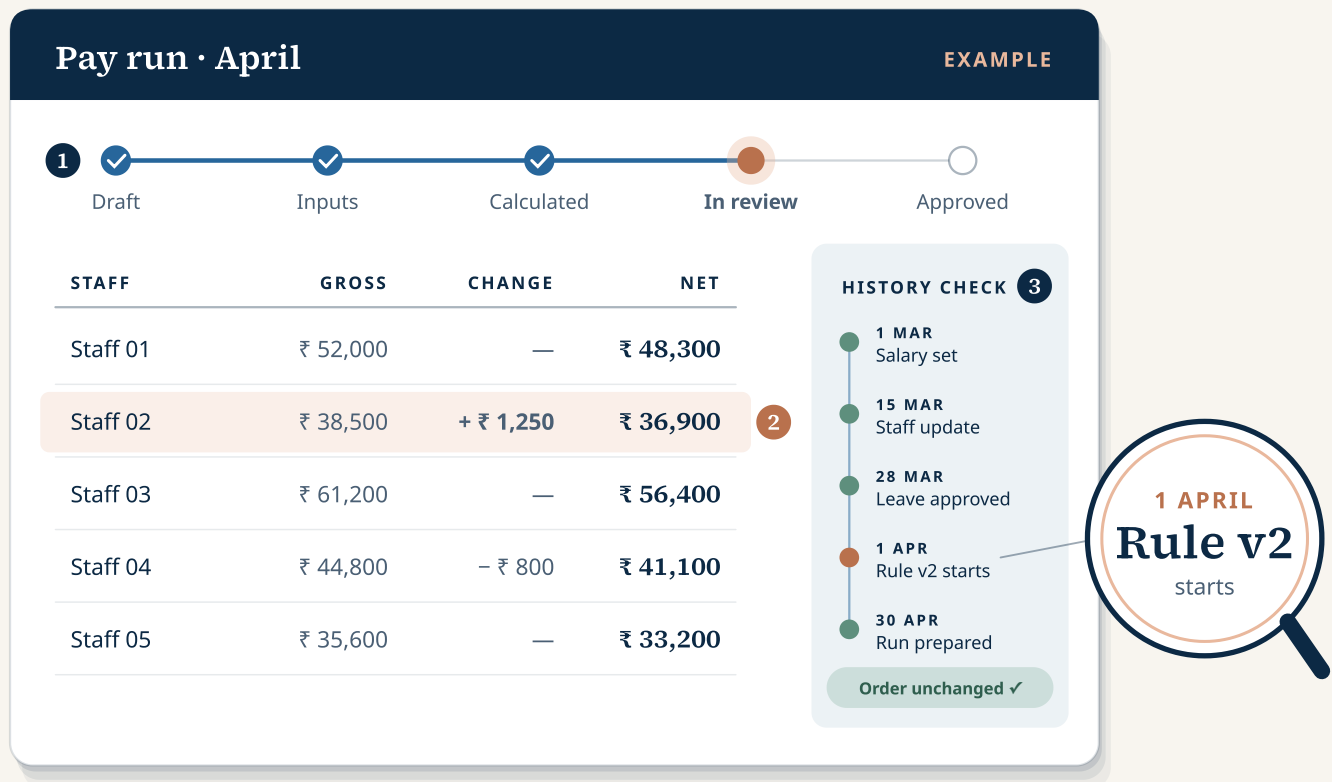


Here is how a pay run could look. →

THE PAY RUN

Review the run. Then check the history.

A pay run moves in stages, so preparing and checking stay apart. Recorded events and rule versions help explain a result. A built-in check can spot changes to the recorded order. It is not an outside audit certificate.



- 1 Stages keep preparing and checking apart.
- 2 A changed amount is where a question starts.
- 3 The history shows events and the rule version used.

DRAWING — NOT A REAL SCREEN

EXAMPLE DRAWING — NOT REAL DATA

No real screenshots were supplied, so this is a drawing. The team's own test used demo data on their own computer. It held no real staff records.

Use a situation you know to judge fit. →

WHERE IT HELPS

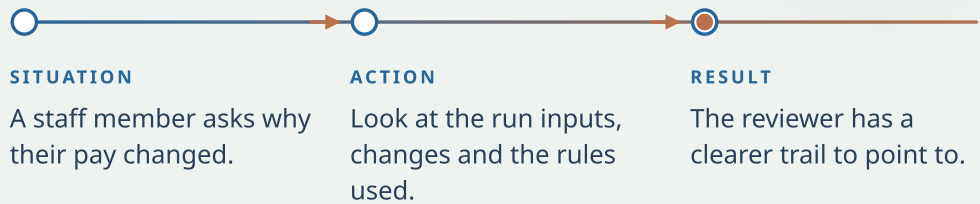
Start with a job you already know.

These are made-up examples of the steps. They are not customer stories or measured results.



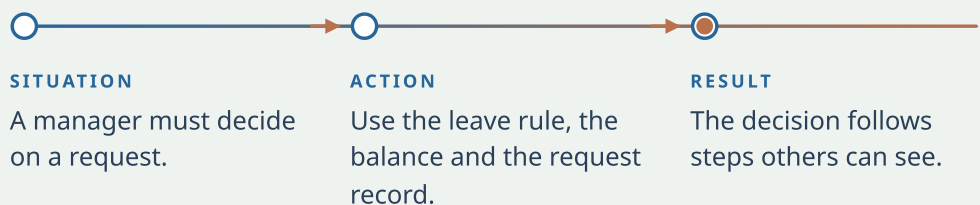
EXAMPLE 1

A salary question



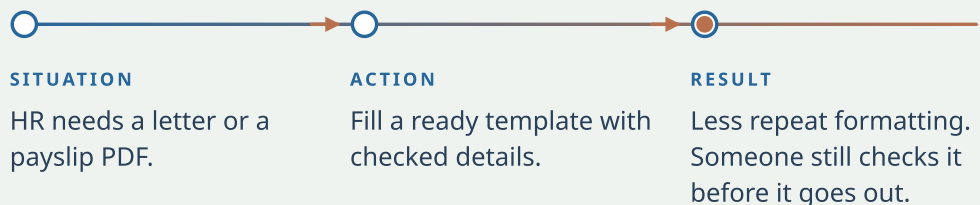
EXAMPLE 2

A leave request



EXAMPLE 3

A standard HR letter

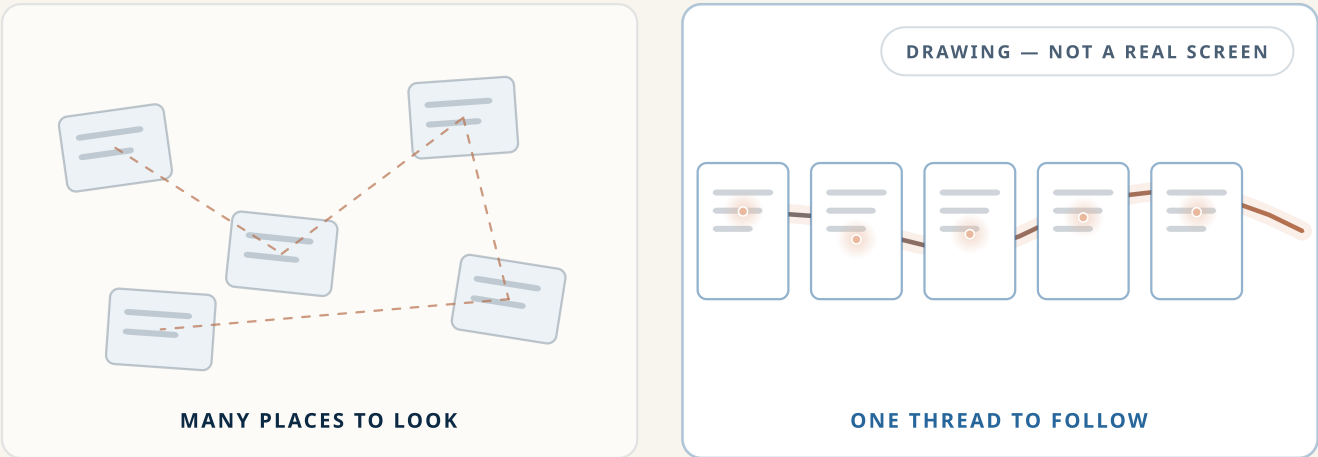


The difference is how the pieces connect. →

HOW IT COMPARES

Compare the steps. Keep the claims exact.

Your current tools may already suit how you work. Try the joined-up steps, and check what is ready, before you decide to switch.



A COMMON WAY	THE CATCH	THE HRMS WAY
Separate HR and pay sheets	History may need piecing together by hand.	Records of each person's job and pay over time.
Records that keep only the latest value	Past rules can be hard to prove.	A dated history of rules, plus review steps.
General AI answers	The words may drift away from the numbers.	Some explanations, shown next to the pay records they explain. PARTLY READY

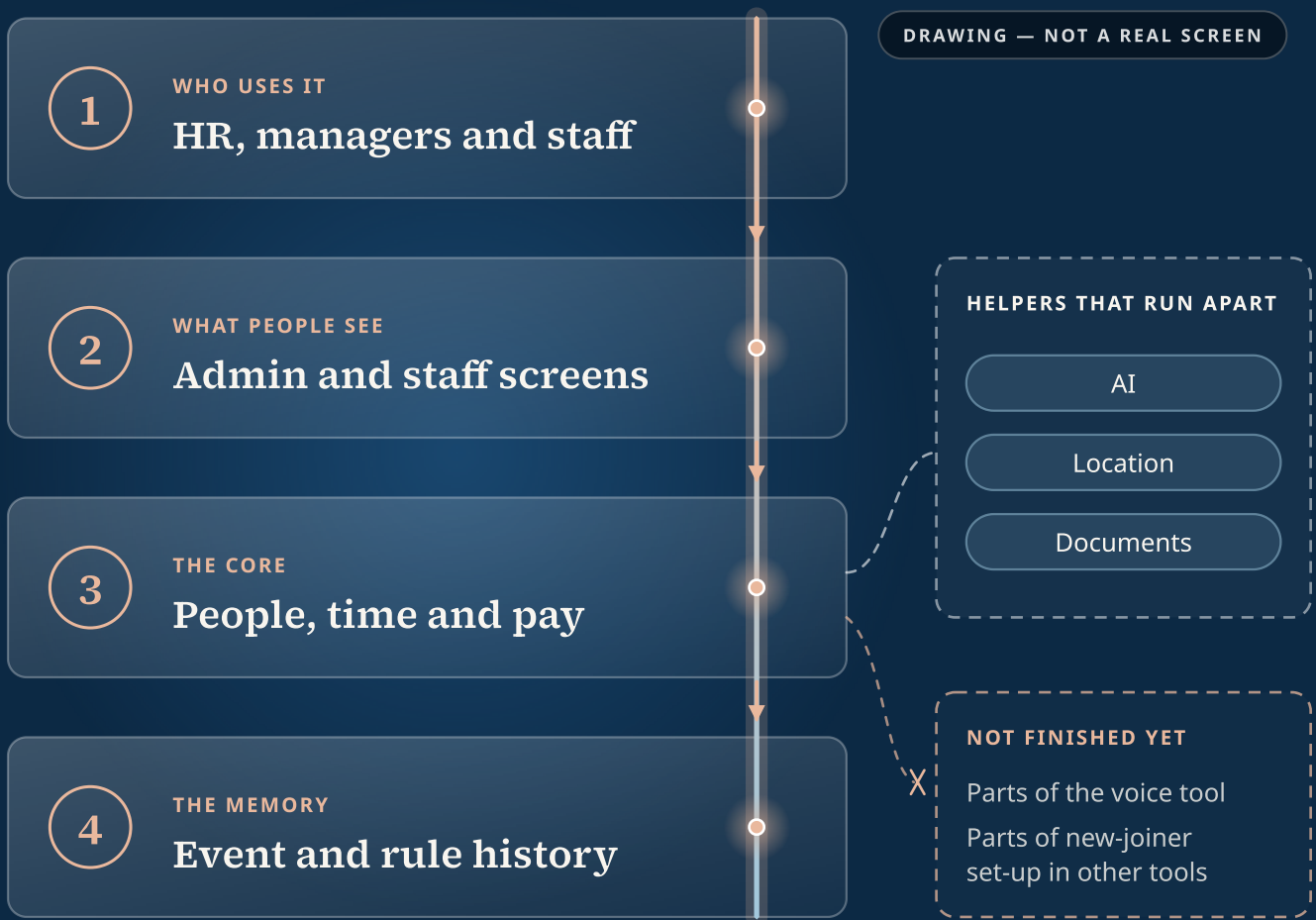
“AI” means software that can write or suggest text. We compare broad ways of working, not named products.

Look under the surface, without the jargon. →

THE SYSTEM PICTURE

One picture of the system. Clear edges.

Four layers do the main work. Some helpers sit outside them. Parts of two areas are not done yet.



Solid thread: parts that work as one. Dashed lines: parts that sit apart, or are not done.

NOT FINISHED

The AI, location and document helpers run on their own. Parts of the voice tool are not finished. So are parts of setting up new joiners in other tools.

The proof should be as clear as this picture. →

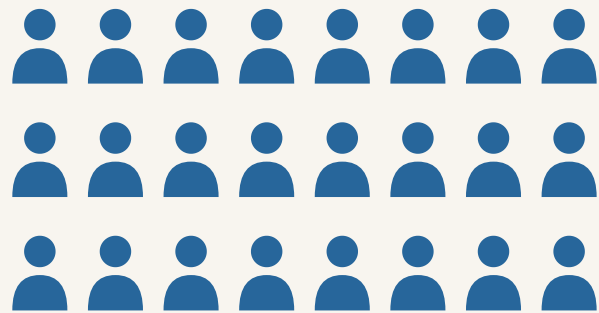
THE TEST SO FAR

A real test run. Clear limits.

The team ran the main system on its own computer. It started with sample staff and recorded events. This was a test with sample data, not a real payroll result.

24

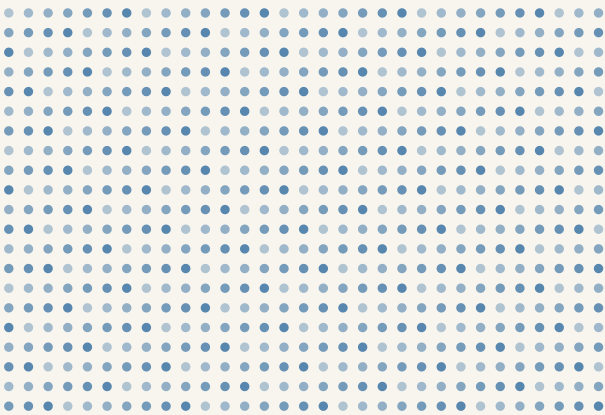
sample staff in the test



TEST WITH SAMPLE DATA — NOT REAL PAYROLL

651

recorded events in the test. Each dot is one.



TEST WITH SAMPLE DATA — NOT REAL PAYROLL

Test proof only. It does not show customer results, speed at full size, or any outside certificate.

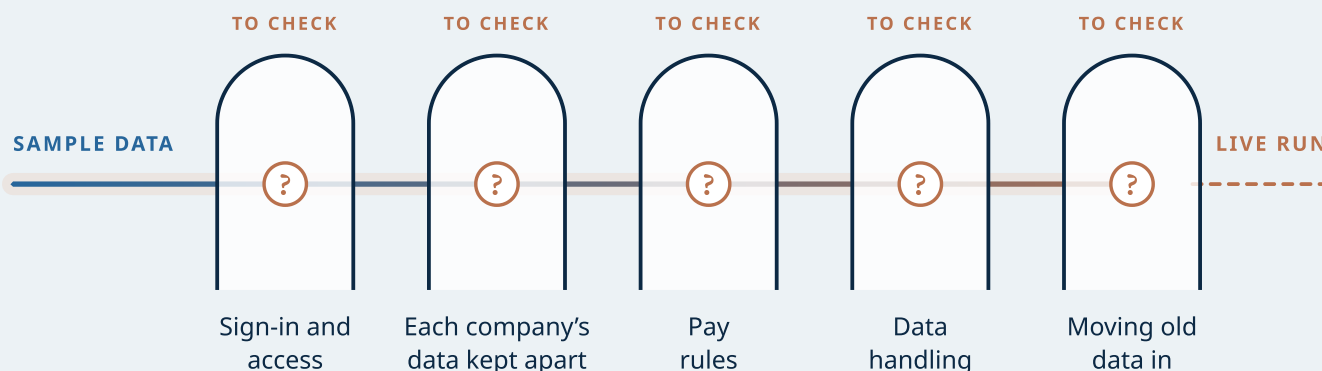
Screens with this sample data were captured apart from the screens-only sample mode. The AI, location and document helpers also ran on that computer.

Proof is the start of trying it out, not the end. →

BEFORE REAL USE

Check the controls before the first live run.

Use sample records to follow one pay change, from inputs to sign-off.
Before real staff details go in, confirm these five things.

**Q1**

What is ready, and what does it rely on?

Q2

Who sees the data, and who is in charge of what?

Q3

What scope, costs and sign-off tests are agreed in writing?

NOT CHECKED YET

India pay rule sets are included. No outside expert has certified that they follow the law. Bank payment and tax filing links were not checked.

“Explore the workflow with sample employee data. Live payroll use needs identity, rule and service validation for your organisation.”

In plain words: try it with made-up staff first. Before real pay runs, sign-in, pay rules and linked services must be checked for your company.

Bring one real question to the next talk. →

NEXT STEP

See the story behind the payroll number.

Bring one pay question you need to explain. Follow a made-up salary change, leave fix or staff move through a walkthrough with sample data.

Request an HR walkthrough

Reply to the person who shared this brochure. Say which steps you want to see.

WHAT A WALKTHROUGH COVERS

- Your question, from inputs to sign-off.
- The history and rule version behind it.
- What must be checked before real use.

Prices and plans are still being confirmed.



Use sample or made-up details only. This is not an offer to buy. It gives no live access and no start date.



HRMSTM
HUMAN CAPITAL OPERATING SYSTEM

HR and payroll you can *explain*.

A SAMPLE-DATA PREVIEW

Website · Phone · Email — to be added before publishing

To ask for a walkthrough, reply to the person who shared this brochure.